

Supporting the Armed Forces Community through the Defence Employer Recognition Scheme

This Council notes that:

1. Serving personnel, reservists, veterans, Cadet Force Adult Volunteers, cadets and military families make a valuable contribution to communities across the United Kingdom, including Swindon/Parish.
2. Recognises the important role local councils play in supporting the Armed Forces community through inclusive employment practices, community leadership and local engagement.
3. The Ministry of Defence Defence Employer Recognition Scheme recognises employers that demonstrate their commitment to supporting the Armed Forces community through positive employment policies and practices.
4. Working towards Bronze Employer Recognition Scheme accreditation would demonstrate Haydon Wick Parish Council's commitment to recognising and supporting serving personnel, reservists, veterans, Cadet Force Adult Volunteers, cadets and military families.

This Council resolves to:

1. Commit to working towards and submitting an application for Bronze Employer Recognition Scheme accreditation.
2. Authorise the Clerk to undertake the work necessary to enable the Council to meet the requirements for Bronze Employer Recognition Scheme accreditation, including bringing forward any policies, administrative arrangements and supporting documentation required to complete the application.
3. Delegate authority to the Clerk, in consultation with the Chair of the Council, to submit the Bronze Employer Recognition Scheme application once all requirements have been met.
4. Promote the Council's commitment to supporting serving personnel, reservists, veterans, Cadet Force Adult Volunteers, cadets and military families through its communications, community engagement and employment practices.

Reason for the Motion

The Council has a proud record of serving its community and recognises the valuable contribution made by members of the Armed Forces community.

Working towards Bronze Employer Recognition Scheme accreditation represents a practical commitment to recognising that contribution, strengthening the Council's employment practices and demonstrating support for serving personnel, reservists, veterans, Cadet Force Adult Volunteers, cadets and military families.

This motion commits the Council to working towards and submitting an application for Bronze Employer Recognition Scheme accreditation and authorises the work necessary to achieve that objective.